

MINUTES OF THE MARCH 14, 2023 BOARD OF EDUCATION CABOT  
SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 6:01 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Marvin Jones, Joe Trusty, Corey Williams, and Kevin Tipton. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Cabot High School sophomore Layla Blalack.

**CONSENT AGENDA**

Minutes from the regular February meeting were approved as presented. February financials were approved as presented.  
Motion by Joe Trusty, second by James Hertzog; passed 7-0.

**RECOGNITION**

**All-State Choir** – Maggie Ashburn recognized the following students for making Arkansas All-State Choir:

Frankie Aceves	Bass 2
Ashaun Anderson	Bass 1
Rylee Barnette	Alto 1
Layla Blalack	Soprano 1
Mackenzie Farr	Alto 2
Ryan Krown	Bass 2
Braden Lee	Tenor 2
Gracie Lee	Alto 1
Olivia McDaniel	Soprano 1
Ian Slisher	Tenor 2

**All-State Band** – Rusty Hart recognized the following students for making Arkansas All-State Band:

Gabe Graff	Trombone	1 <sup>st</sup> Jazz/Wind Symphony
Natalie Sanders	Alto Sax	Concert
Mackenzie Farr	Clarinet	Concert
Allie Goertzen	Clarinet	Concert
Annie Hogue	Clarinet	Concert
Jasper Kline	Clarinet	Concert

Gracie Lee	Clarinet	Concert
Patrick Esau	Percussion	Concert
Bryan Bandala	Alto Sax	Symphonic Band
Sam Solomon	Bassoon	Symphonic Band
Abigail Hann	Clarinet	Symphonic Band
Anna Kendall	Clarinet	Symphonic Band
Caden Adams	Horn	Symphonic Band
Jonathan Henson	Horn	Symphonic Band
Taylor Kemp	Oboe	Symphonic Band
Lane Donoho	Trombone	Symphonic Band
Landyn Hammer	Trumpet	Symphonic Band
Callie McCoy	Trumpet	Symphonic Band
Braden Lee	Tuba	Symphonic Band
Konnor Pollzzie	Tuba	Symphonic Band
Claire Muller	Clarinet	Wind Symphony
Maddie Peck	Horn	Wind Symphony
Jordan Gilliam	Percussion	Wind Symphony

## CURRICULUM REPORT

**PLC Update** – Ahna Davis, Mande Carmical, Rachael Brimberry, and Tiffinie Taylor shared information on what Freshman Academy has been doing through the PLC process. They explained that some of the benefits of PLCs are synergy, embedded professional development, teacher retention, and experienced teacher shared knowledge. The three main components of the PLC process are a focus on learning, collaborative culture, and data driven results. Cabot Freshman Academy's vision is to be a model PLC school in five years.

## SUPERINTENDENT'S REPORT

**Buildings and Grounds** – Michael Byrd reported that curbs have been poured at the shot put and discus site, part of the sod has been laid, and they will begin hydro-seeding tomorrow. The roof for ALE has been ordered. The slab beams for CLA were poured this week, and the metal building should arrive by the end of March. There will be a lighted crosswalk installed on Bellamy over spring break.

**Current Enrollment** – For information.

**Free and Reduced Lunch Percentages** – For information.

**Upcoming Events** – For information.

**ACTION**

The board voted to approve the following outgoing legal transfers:

<b><u>Student</u></b>	<b><u>Receiving District</u></b>
A.M.	Beebe School District
O.R.	Beebe School District

Motion by Joe Trusty, second by Pam Clem; passed 7-0.

The board voted to authorize the superintendent to establish an institutional police department to be called Cabot Public Schools Police Department with all the rights and privileges of these similarly situated.

Motion by Corey Williams, second by Kevin Tipton; passed 7-0.

The board voted to approve the purchase of the 3.36-acre property located at 1800 North Lincoln for \$175,000 and authorized Dr. Thurman and/or Michael Byrd to represent and sign for the district for the purchase of this property.

Motion by Joe Trusty, second by Corey Williams; passed 7-0.

The board voted to approve the school board legal liability insurance agreement as presented.

Motion by James Hertzog, second by Marvin Jones; passed 7-0.

**PUBLIC COMMENT**

Tanya Yielding addressed the board.

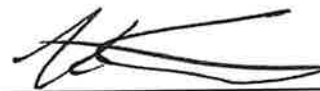
The board voted to approve personnel as presented, including the contract of Superintendent Dr. Tony Thurman.

Motion Corey Williams, second by Joe Trusty; passed 7-0.

The meeting adjourned at 9:13 p.m.



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President



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Secretary



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 3-14-2023

### CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Beverly Boyd	Mt. Springs	Teacher	6/30/2023
Nadey Jo Dunn	Central	Teacher	6/30/2023
Cindy Rowlett	Northside	Teacher	6/30/2023
Lisa York	District	Director of Pre-K	6/30/2023

### CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Heather Bonnette	Jr. High North	Teacher	6/2/2023
Katelyn Nigus	Middle School North	Teacher	3/16/2023
Madison Riley	Special Programs	Psychological Examiner	6/2/2023

### CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Charlotte Sayers	Mt.Springs	Elementary Teacher (2023-2024)

### CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Erin Bradley	Central	Elementary Teacher (2023-2024)
Emily Byrd	Ward Central	Elementary Teacher (2023-2024)
Ashley Chandler	Ward Central	Elementary Teacher (2023-2024)

Taylor Hogan	Northside	Elementary Teacher (2023-2024)
Mindy Lynn	High School	English Teacher (2023-2024)
Raydyn Mace	Northside	Elementary Teacher (2023-2024)

The contract of Superintendent Dr. Tony Thurman to be extended through June 30, 2026.

The contract of Deputy Superintendent Michael Byrd to be extended through June 30, 2025.

The contract of Assistant Superintendent Aaron Randolph to be extended through June 30, 2024.

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**



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## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 3-14-2023

### CLASSIFIED RETIREMENTS

Elizabeth Leaver	Stagecoach	Duty Paraprofessional	6/2/2023
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### CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Brian Davenport	Ward Central	Food Service	3/9/2023
Vivian Davis	Transportation	Bus Aide	3/13/2023
Patricia Holetz	High School	Registrar	3/29/2023
Eddie Latiolais	High School	Custodian	3/4/2023
Rachael Owen	Magness Creek	Educational Technologist	6/30/2023
Aprill Reaves	High School	Food Service	2/24/2023
Christopher Teague	Middle School North	Certified Law Enforcement Officer	4/28/2023
Ginger Tygart	District	Custodian	2/23/2023

### CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Kristin Steelman	Mt. Springs	Secretary

### CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Neil Roberts	Transportation	Routing Specialist
Chris Thompson	Construction / Maintenance	Locksmith /Mtce. Technician

**All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.**